Re agenda item 5
of the reconvened annual sitting
of the General Meeting of Shareholders
of Moscow Exchange
25 June 2026

Payment of remuneration to the members of the Supervisory Board of Moscow Exchange

The size of remuneration is determined and remuneration is paid to members of the Supervisory Board of the Exchange in accordance with procedures set forth in the Regulations on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS (hereinafter the Regulations) whereby the fixed remuneration payable to directors is set as follows:

The basic component of remuneration payable to a director, who is not an independent director, is set at RUB 8,000,000.

The basic component of remuneration payable to an independent director is set at RUB 11,000,000.

The size of additional component is set at:
RUB 13,500,000 for the Chairman of the Supervisory Board;
RUB 5,000 000 for the Deputy Chairman of the Supervisory Board;
RUB 4,500,000 for the Chairman of the Committee at the Supervisory Board;
RUB 1,800 000 for a member of the Committee at the Supervisory Board.

The Provisions in effect state that the size of remuneration, both basic and additional components, shall be annually adjusted for the Russian accumulated consumer price index starting from 2024. Inflation rate in 2024-2025 was 15.65%.

Employees and executives of Moscow Exchange or Moscow Exchange's subsidiaries are not entitled to remuneration for performing the duties of a member of the Supervisory Board, neither are the government officials and employees of the Bank of Russia.

The remuneration amount for members of the Supervisory Board of the Exchange was calculated without adjustments in accordance with the Regulations on Remuneration and Compensation for members of the Supervisory Board of Public Joint Stock Company Moscow Exchange MICEX-RTS, and based on the attendance statistics.

The General Meeting is invited to determine the amount of remuneration payable to the Supervisory Board members and to approve its payment.

Draft resolution:

1. To set the total amount of remuneration payable to the members of the Supervisory Board elected by the reconvened annual sitting of the General Meeting of Shareholders of Moscow Exchange on 26 June 2025 (Minutes No. 74), remuneration for the performance of their responsibilities at RUB 233,569,600.
2. Subject to the procedure prescribed by the Regulations on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Moscow Exchange approved by the reconvened extraordinary sitting of the General Meeting of Shareholders of Moscow Exchange on 13 December 2024 (Minutes No. 72), to determine the individual remuneration for certain members of the Supervisory Board in accordance with the Appendix thereto (an appendix included in the materials submitted for this issue) within the amount specified here above.

Appendix to materials re agenda item 5 for the
reconvened annual General Meeting of Shareholders
of Moscow Exchange
25 June 2026

Individual remuneration to members of the Supervisory Board of Moscow Exchange in 2025-2026 corporate year

		Total remuneration for 2025-2026
1	Director 1	32,069,000 ₽
2	Director 2	24,320,450 ₽
3	Director 3	0 ₽
4	Director 4	17,553,200 ₽
5	Director 5	19,634,900 ₽
6	Director 6	24,839,150 ₽
7	Director 7	15,415,400 ₽
8	Director 8	22,757,450 ₽
9	Director 9	26,458,250 ₽
10	Director 10	11,252,000 ₽
11	Director 11	19,634,900 ₽
12	Director 12	19,634,900 ₽
Total remuneration		**233,569,600 ₽**